Team Member of the Month

OCTOBER 2026 · TEAM MEMBER SPOTLIGHTS

Welcome to this month’s edition!

Every single day, our collective efforts create a ripple effect of safety, dignity, and comfort for the individuals who rely on us most. Working with vulnerable adults requires deep empathy, unwavering patience, and seamless teamwork. While it takes an entire dedicated team to build a strong safety net for the people we support, each month someone truly goes above and beyond in their care.

As Mahatma Gandhi beautifully put it, “The true measure of any society can be found in how it treats its most vulnerable members.” This month, we want to spotlight an individual whose outstanding compassion and exceptional teamwork have truly embodied that standard.

In this issue, we are thrilled to announce our Team Member of the Month! Read on to celebrate their incredible dedication, catch up on our latest care updates, and see how our collective efforts continue to make a meaningful difference. Thank you all for your continued heart and dedication to this vital work.



Ella! Marble Team

Ella is truly the backbone of the house! She goes above and beyond to support the Team Manager with appointment scheduling, weekly planning, and countless behind-the-scenes responsibilities that help keep everything running smoothly.
She is always thinking ahead, recognizing potential scheduling conflicts,

communicating with the team, and helping everyone stay organized and prepared.
Ella also plays an important role in welcoming and training new team members. She takes the extra time to make sure they feel comfortable, supported, and confident in their roles, helping set them up for success from the very beginning!

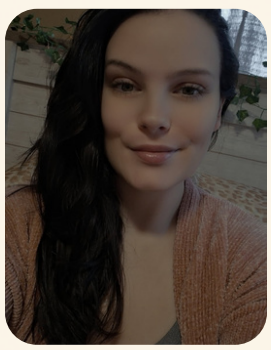
Ella, thank you for being someone your team can count on! Your initiative, attention to detail, and willingness to step up wherever needed make a tremendous difference. So much of what you do happens behind the scenes, but your hard work and dedication do not go unnoticed!



Leah! Community Services

Leah has been a valued member of our community team for quite some time, and the positive impact she makes does not go unnoticed! The individuals she supports truly appreciate her caring nature, genuine kindness, and the dedication she brings to each and every day.
.
She is always willing to lend a helping hand, go the extra mile, and make sure the people around her feel valued, respected, and supported. It's team members like Leah who help make Peace of Mind such a special place!

Leah, thank you for the heart you put into your work and the difference you make in the lives of those you support! Your compassion, dependability, and willingness to go above and beyond are truly appreciated.



Winter! Redbud Team

Winter is someone her team can truly count on! She consistently arrives on time, takes pride in her responsibilities, and goes above and beyond to make sure the individuals she supports have their wants and needs met.
One of the things that makes Winter so special is the quality time and personal attention she gives to each individual. Even during her evening shifts, she makes it a priority to connect with those who are still awake, helping them feel valued, cared for, and supported.
Winter also does an excellent job communicating with her team, providing thorough shift passdowns and making sure important updates and concerns are shared. She takes pride in keeping the home clean, comfortable, and welcoming for both the individuals who live there and those who visit.

Winter thank you for all the little things you do that make such a BIG difference! Your hard work, thoughtfulness, and commitment to creating a positive home environment do not go unnoticed.

Behind the Scenes, Every Day



Garrett! Vocational Team

Garrett is a hardworking, reliable, and kind team member who consistently demonstrates dedication and compassion in his work. He goes above and beyond to ensure the person he supports receives exceptional care and support.

Garrett's commitment, patience, and genuine kindness make a meaningful difference every day. His dependability and the pride he takes in his work do not go unnoticed.

Garrett, thank you for all you do and the positive impact you make. We truly appreciate your dedication and are grateful to have you as part of our team.



Dave! Woodland Team

Dave is such a valuable part of the Woodland team! He is always willing to lend a helping hand, whether it's taking individuals to appointments, running errands, or stepping up wherever extra support is needed.

One of Dave’s many strengths is his excellent communication and attention to detail. He makes sure important information is shared and keeps the team informed, helping everyone stay connected and providing consistent support to the individuals at Woodland.

What truly stands out about Dave is the genuine care and compassion he shows to those he supports. He takes the time to make sure their needs are met and approaches his work with kindness, patience, and respect.

Dave, thank you for being someone your team and the individuals you support can count on! Your willingness to help, thoughtful communication, and genuine care make a meaningful difference every day.



Joanne! Community Services

Joanne has a special way of brightening the day of those around her! Her witty personality, genuine kindness, and ability to make others smile and laugh are just a few of the many qualities that make her such a valued part of Peace of Mind.

Joanne has also shown a wonderful willingness to learn, grow, and embrace change! She has done an amazing job adapting to our new BambooHR technology, demonstrating that it's never too late to learn something new.

Her dedication and flexibility truly shine through. Even after taking some time away, Joanne was willing to step in and lend a helping hand when the team needed extra support. That kind of teamwork and commitment does not go unnoticed!

Joanne, thank you for being YOU! Your humor, caring heart, flexibility, and positive spirit make a difference to the individuals you support and the team around you

OCTOBER 2026 · TEAM MEMBER SPOTLIGHTS

Behind the Scenes, Every Day

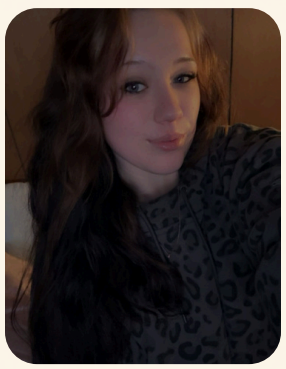


Taleeya! Glenwood Team

Taleeya has consistently demonstrated a strong work ethic and a genuine passion for supporting the ladies at Glenwood! She puts thought and effort into creating meaningful experiences, whether it's planning fun activities, discovering new baking recipes, or finding ways to make each day a little more enjoyable.

Her hard work and dedication recently earned her a well-deserved promotion to Team Lead! Since stepping into her new role, Taleeya has shown an eagerness to learn and grow. She has been asking thoughtful questions, taking an interest in the responsibilities of the home, and looking for ways to better support both the ladies and her fellow team members.

Taleeya,thank you for the heart and effort you put into everything you do! Your creativity, dedication, and commitment to growing as a leader are making a positive difference at Glenwood. We are excited to see you continue to shine in your new role!



Katie! Pike Lake

Katie has been doing an amazing job with her Team Lead role! She has taken on her responsibilities with enthusiasm, initiative, and a genuine commitment to making sure the home runs smoothly and the individuals she supports feel comfortable, valued, and cared for.

From completing weekly medication audits and grocery shopping to staying on top of household tasks and making sure the home is well stocked, Katie has shown that she is someone her team can truly count on! But it's not just the day-to-day responsibilities that make Katie stand out. She also brings creativity, fun, and a personal touch to the home! Her spectacular Halloween decorations were a wonderful example of the extra effort she puts into creating a festive and welcoming environment. She also enjoys coming up with fun activities and meaningful opportunities for the individuals she supports to explore their interests, make choices, and participate in things they enjoy.

Katie, thank you for all the big and little things you do that make such a difference! Your hard work, helpfulness, creativity, and commitment to making Pike Lake a place where individuals feel at home do not go unnoticed.



Kali! Family Supports

Even though Kali is new to Peace of Mind, she is already making a BIG impact! From the very beginning, she jumped right in with a willingness to learn, help out, and take on responsibilities without hesitation. Kali goes above and beyond to make sure things are taken care of, whether it's staying up to finishing household tasks, helping with meal preparation, or making sure the home is clean, comfortable, and welcoming for the individuals she supports.

She also demonstrates excellent documentation skills and strong communication! Kali isn't afraid to speak up during meetings, share observations, and bring forward concerns to help ensure individuals receive the best possible support. Her attention to detail and willingness to advocate are wonderful qualities, especially for someone so new to the team!

Kali thank you for jumping in with both feet and making such a positive impression in such a short time! Your hard work, thoughtfulness, and willingness to go the extra mile have not gone unnoticed. We are excited to see you continue to learn, grow, and shine at Peace of Mind!

OCTOBER 2026 · TEAM MEMBER SPOTLIGHTS

Behind the Scenes, Every Day



Dylan! Superior Street

Dylan is someone his team can truly count on! He consistently follows through on his responsibilities, takes initiative without needing to be asked, and is always willing to step in and lend a helping hand when his coworkers need extra support.

One of Dylan's greatest strengths is his ability to build strong, meaningful relationships with the individuals he supports. He approaches each person with patience, compassion, and understanding, taking the time to build trust and create positive connections.

Dylan also brings a wonderful attitude and positive energy to the home! He handles changes and unexpected situations with flexibility and a willingness to adapt, helping create a supportive and welcoming environment for both the individuals who live there and his fellow team members.
Dylan, thank you for being someone others can depend on and for the genuine care you put into your work! Your positive attitude, initiative, and commitment to building meaningful relationships make a difference every day. Your efforts do not go unnoticed!



Curtis! ARMHS Team

Curtis has truly been going above and beyond! He has stepped up by taking on an increased caseload while also being an incredible source of support to fellow practitioners when they have needed an extra helping hand.

His willingness to step in, take on additional responsibilities, and support his teammates speaks volumes about his character and dedication to the work he does.

What makes Curtis stand out even more is the consistent positive feedback we receive about the services he provides! He remains engaged, committed, and focused on providing meaningful, person-centered support that makes a difference in the lives of those he works alongside.

Curtis, thank you for stepping up when others need you and for the care and commitment you bring to your work every day! Your hard work, flexibility, and the positive impact you make on both your team and the individuals you support do not go unnoticed.

OCTOBER 2026 · TEAM MEMBER SPOTLIGHTS

Behind the Scenes, Every Day



Eric! Leadership Team

Eric brings so much to his role as a Community Coordinator. He is truly person-centered in the way he approaches his work, taking the time to listen, show empathy, and understand the needs, preferences, and goals of each individual we support. He leads with compassion and makes sure the individuals we serve feel heard, respected, and valued.

Eric is incredibly organized, dependable, and passionate about his role. He takes pride in what he does, follows through on responsibilities, and works hard to ensure the community team and the individuals we support have the resources and support they need. His ability to build relationships, problem-solve, and approach situations with understanding makes a meaningful difference.

We appreciate the care, dedication, and heart Eric brings to our team every day.

Thank you, Eric, for the positive impact you make on the individuals we support, our staff, and our organization. Congratulations!



Jackie! Leadership Team

Let's be real... Jackie is FRICKEN AWESOME!

Jackie is one of those people who is always organized, on top of everything, and somehow manages to think of things before anyone else even realizes they need to be done!

She has done AMAZING things at Woodland, and her communication, dedication, and attention to detail are truly outstanding! Even leading up to her leave of absence, she went above and beyond to make sure everything was organized, communicated, and set up for success. We have never seen someone prepare so thoroughly!

Jackie, your hard work does not go unnoticed! We appreciate everything you do, the pride you take in your work, and the incredible leader you are!

Congratulations on Leadership of the Month! You are so deserving of this recognition!

Editor: Noelle Sarvela, Director of Relations