TEAM MEMBER OF THE MONTH

SEPTEMBER 2026
ANNOUNCEMENT

At Peace of Mind, we are fortunate to have so many wonderful team members who make a difference every day. Our Team Members of the Month are being recognized for the many ways they show up for the people we support and for one another.

They are recognized for working hard and giving their best, for taking the time to truly listen when someone needs it, and for stepping up to help when an extra shift or unexpected need comes up.

They are the people who help someone connect with others in their community, bring a smile and laughter when positivity is needed, introduce new hobbies and activities, and encourage people to try new things.

Most importantly, they show up with compassion, patience, understanding, and heart.

These moments may seem small, but they can make a big difference in someone's day and in someone's life. We are proud to recognize these team members and appreciate the many ways they help make Peace of Mind a special place to be.

Congratulations to all of our Team Members of the Month!

NEVER FORGET THE DIFFERENCE YOU MAKE TO THOSE AROUND YOU...

YOUR COMPASSION AND CARE ARE TRULY A GIFT.

THANK YOU FOR BEING YOUR AMAZING SELF

Peace of Mind

Compassion + Integrity + Respect

Kai

Thank you for all you do!

We would like to recognize Kai for their continued dedication and hard work as an ARMHS Practioner. While starting grad school, Kai has continued to lead DBT groups and manage their caseload with the same level of commitment and care.

Kai is always so client-centered, and their vast knowledge and experience make them such an invaluable part of our team. We appreciate everything Kai brings to the people they support and to our team!

Congratulations, Kai, and thank you for all that you do! 👏🏽🎉.



Amazing Work!



Care. Connection. Commitment.

KYLE

Kyle has been such a wonderful addition to the Pike Lake team! From day one, he has been approachable, welcoming, and has such a warm personality. He is always on time, ready to work, and eager to learn.

In just two short months since joining the team, Kyle has really come out of his shell and grown into such a great caretaker. He has built great connections with the individuals he supports and has been wonderful with everyone.

We are so happy to have you on the team, Kyle! Thank you for all you do and congratulations on being our September Team Member of the Month!

AJ

AJ consistently shows up for the individuals he supports and demonstrates flexibility when needs or schedules change. He takes accountability, is receptive to feedback, and continues to show growth and improvement. AJ provides consistent and meaningful support to the individuals he works with, and his dedication does not go unnoticed.

Congratulations, AJ! Thank your for being a valuable part of the Respite Team!



Well Deserved!

Thank You for Making a Difference!

Peace of Mind

Compassion •
Integrity •
Respect •

Dylan

Dylan has been such a rock for everyone at Superior Street. He has been flexible, reliable, and willing to take on extra on-call shifts when needed. He consistently shows compassion and is always willing to step in and help when challenges come up.

Dylan brings kindness, patience, and heart to the people he supports and to the team around him. He is someone the team can count on, and we truly appreciate all that he does!

Congratulations, Dylan, and thank you for being such an important part of the Superior St. team



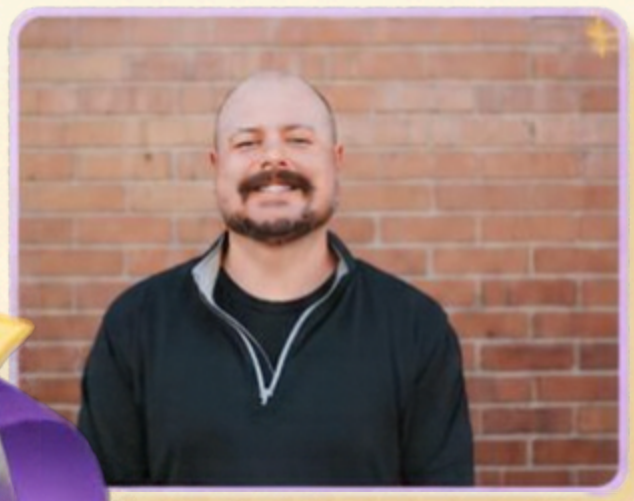
Dependable & Compassionate!

Andy

Andy has demonstrated great leadership by consistently picking up shifts when needed and always being willing to step in and help. He is also a wonderful resource and support to others with their Customized Employment classes, always willing to assist and share his knowledge.

Andy is such a welcoming and kind person, and his smile and positive attitude make a difference every day. He is someone his team can count on, and he is truly appreciated for all that he brings to Vocational Services!

Congratulations, Andy, and thank you for all you do!



Leadership in Action!

Jen

Jen has really stepped it up and has been picking up quite a few shifts to help support the Marble team. She also comes in every week to make sure an individual gets to work, going above and beyond to make sure things are taken care of.

Jen has built such great rapport with the people she supports and has consistently gone out of her way to help the team wherever she can. We truly appreciate her flexibility, dedication, and willingness to step in when needed!

Congratulations, Jen, and thank you for all you do!



Always There to Help!

Cynthia



Cynthia has taken on additional responsibilities with an individual to help ensure each shift runs smoothly while also providing valuable support to the Team Coordinator day to day.

Cynthia demonstrates incredible dedication, flexibility, and care. She consistently handles even the most challenging situations with professionalism and grace, never losing sight of what matters most.

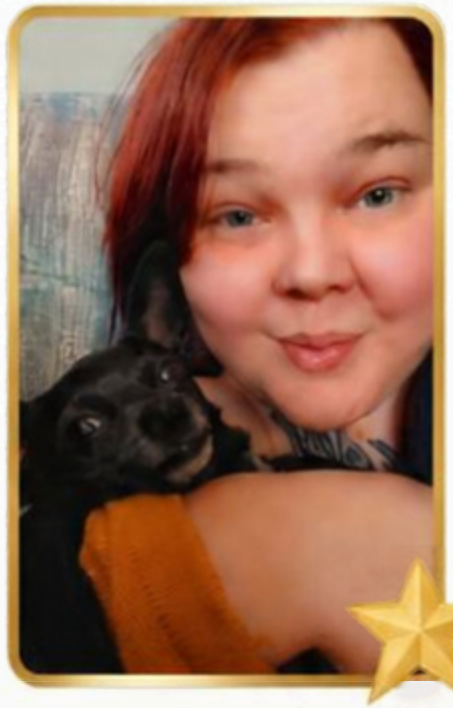
Her attentiveness truly makes a difference. She is observant, thoughtful, and deeply committed to the individuals she supports. Cynthia also approaches challenges with creativity, thinking outside the box and finding solutions quickly and effectively.

Thank you, Cynthia, for your commitment, initiative, and the positive impact you make every day. We are so lucky to have you on the 45th Street Team! 👏💙

Leading with Care!

Kelsey

Compassion in Action!



Kelsey does so much each day to support the individuals and the Redbud team, and her dedication really shines through in the way she shows up for others. She is always willing to help the individuals she supports and makes sure they have opportunities to get out of the house and be involved in their community.

Kelsey is kind, caring, and compassionate in the way she supports the individuals. She maintains great documentation and does a great job problem-solving before reaching out to the coordinator for help.

Most importantly, Kelsey goes the extra mile to help the individuals work toward their goals, even on days when things may be more challenging. Her dedication, patience, and compassion make a difference every day!

Congratulations, Kelsey, and thank you for all you do! 👏💙👏💙

Pam



Pam has really stepped up and taken on additional responsibilities, including grocery shopping and being a primary support for many of the ladies' health care appointments. She does a great job communicating with the Team Manager and making sure they stay updated and informed, while also following up on anything that may need additional support.

Pam is also a wonderful advocate for getting the ladies out and about. She recognizes how much getting out and doing something different can lift spirits and add to someone's day. She has planned some great activities, including trips to Simek's Farm and Lester Park (which included an art day outside).

She also brings that same creativity into the Glenwood home by finding new crafts, making special treats with the ladies, and coming up with different games and activities to enjoy together.
Thank you, Pam, for your dedication, creativity, and for all the ways you help: make each day a little more meaningful and fun! Congratulations! 👏🏽🙏

Advocating with Heart!

Welcome Back, Nevaeh!

We were so happy to welcome Nevaeh back to Woodland! She came back full force, ready to learn, step up, and rebuild those great connections with the individuals she supports.

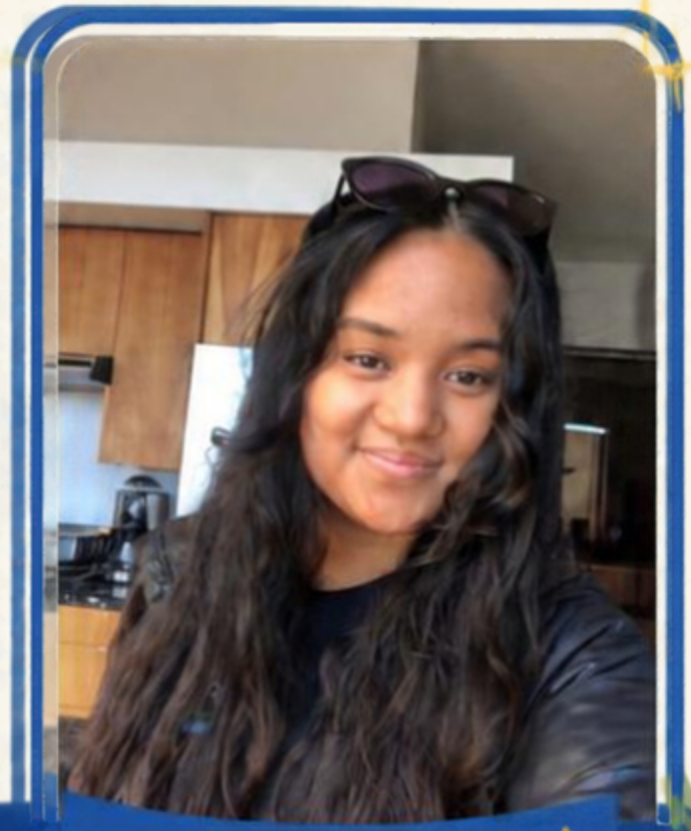
Neveah has already been such a helpful addition to the team. She takes initiative, makes sure the home is stocked and the individuals have what they need, and is always willing to jump in and help. She has also covered shifts and gone above and beyond in her role.

And of course, her contagious chuckle has already made its way around Woodland! 😊

Thank you, Neveah, for everything you do and for bringing your positive energy back to POM Woodland. We are so happy to have you back! 🙂💙



Neveah



Mari

Congratulations to Mari on being chosen as Community Team Member of the Month! Although Mari hasn't been with Peace of Mind for very long, she has already made such a positive impact. She has stepped into new situations with an open mind, adapted quickly, and showed incredible flexibility, whether that means helping with a shift, training with someone new, or adjusting to the different needs of the individuals she supports.

Mari is receptive, dependable, and genuinely kind in the way she approaches her work. Most importantly, she has already begun building meaningful connections with the individuals she supports, and it is clear she takes the time to get to know each person and meet them where they are. Her willingness to learn, jump in, and be part of the team has stood out from the very beginning.

Congratulations, Mari!

Kindness & Connection!

Elizabeth

Shining Support!

🌟 **Congratulations to Elizabeth — Vocational Leadership Team Member of the Month!** 🌟

Elizabeth has been a wonderful support to the Vocational team. She does a great job collaborating with the team, managing calls, and supporting both team members and individuals when challenges arise.

She is always willing to share her input and knowledge with others, and her past experience brings so much value to her role as Vocational Coordinator. Elizabeth's experience, teamwork, and willingness to support others make her an important part of the Vocational leadership team.

Thank you, Elizabeth, for all that you do and for the support you provide each day! 🌟🎉

Trena

Congratulations to Trena — Residential & Family Supports Leadership Team Member of the Month! 🌟
Trena has done a wonderful job helping an individual get settled and feel welcome at 45th.

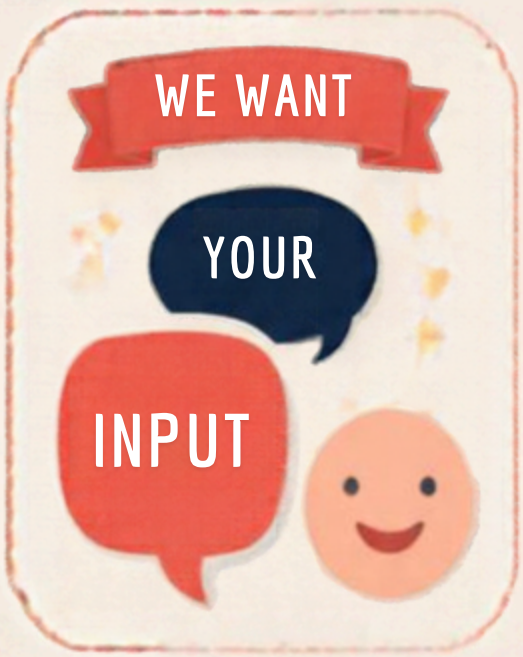
She has taken a truly person-centered approach, making sure his interests and preferences are reflected in his new environment, including decorating with his favorite sports.

Trena has an incredible work ethic and continues to show up with a smile while balancing so much. Her dedication, positivity, and commitment to making sure people feel comfortable, welcomed, and supported make such a difference.

Thank you, Trena, for all you do and for the heart you bring to your work every day! 💙🌟



Making Everyone Feel Welcome!



🌟 **We Love Your Input!** 🌟
Please remember that we love and need your input when it comes to our Team Member of the Month nominations! You see the amazing things you work on day, day, and the want to hear about them.
Residential Team Members: We make it easy by providing paper voting forms each month, along with a QR code to submit your votes.
Community, Vocational, ARMHS & Respite Teams: When you notice a team member going above and beyond, helping cover a shift, supporting you when you need it, or sharing something positive about an individual you both support, please share that with your Coordinator, Manager, or Director.
Sometimes it's the little things that make a big difference, and we want to make sure those efforts are recognized! 💙
Thank you for helping us recognize the amazing people who make up our Peace of Mind team! 🌟

Teamwork That Makes a Difference!